



## Design your future and ours

Weleda is the world market leader in natural cosmetics and anthroposophical medicines. It employs 2,400 people worldwide to develop, produce and market these products. We take a holistic approach to people's health and well-being with our products. Weleda's strengths are a future-oriented company philosophy, social commitment and economic success. In harmony with mankind and nature – since 1921.

### SEASONAL GARDENERS

We're looking for 2 gardeners to join our small, dedicated garden team based at our 13 acre gardens in Shipley.

In our extensive gardens we grow many different medicinal plants. They range from trees like Birch and Thuja, shrubs and hedgerow bushes like Blackthorn and Hawthorn, field crops of Calendula, Oats and Chamomile, plus smaller quantities of herbs, wild flowers, vegetables and weeds! Initial cultivation for the field crops is done mechanically; everything else is done by hand.

Some plants are grown in beds, others are grown extensively in meadows or in our woodland edges. We are completely organic, using Biodynamic methods with Demeter certification.

As well as sowing, planting, weeding and making compost, the garden team also do the harvesting and making of fresh plant tinctures, following strict Good Manufacturing Practice. Harvested amounts can vary from 1 - 150kg!

The hours of work will be 35 hours per week, Monday to Friday. The duration of the position is approximately seven months, commencing April 2018.

We are looking for individuals with some gardening experience but enthusiasm and interest in Biodynamics and medicinal herbs is equally as important.

#### **Our ethos**

Weleda was established almost one hundred years ago as a place of human development through a common goal – to create natural products that support and enhance health and well-being, profitably.

Today, we operate globally across 50 countries and we are recognised as the industry leader.

We share a common culture founded upon strong sustainable principles for the environment, for the economy and for our personal well-being and development. This includes adopting a flexible approach.

#### **When will we get to know you?**

We look forward to receiving your application which should include your CV and covering letter, convincing us of your ability and quoting your salary expectations to:-

Rosa DeBalsi, Director of Capability  
Weleda (UK) Ltd., Heanor Road, Ilkeston, Derbyshire DE7 8DR  
email to: [rosa.debalsi@weleda.co.uk](mailto:rosa.debalsi@weleda.co.uk)

**Closing date for receipt of applications: Friday 8<sup>th</sup> February 2019**